



Hugo Pienaar

Director

Employment

Johannesburg

T +27 (0)11 562 1350 F +27 (0)11 562 1382

Hugo.Pienaar@dlacdh.com

SUMMARY PROFILE

Professor Hugo Pienaar is a director in our Employment practice. He has vast experience in employment law and Litigation and dispute resolution matters and represents most of the major corporations in South Africa.

CAREER

Hugo Pienaar acted as a judge in the Labour Court, lectures part time in employment law subject to post-graduates at various tertiary institutions, including the North West University and the Da Vinci Institute, and similarly, for the Law Society of South Africa. He has contributed to textbooks and served on the government task team established to compile labour legislation for the State. He has also advised on and helped to develop a labour law framework for major institutions in the United Arab Emirates. Hugo has also advised a major motor company in both Indonesia and Thailand.

EDUCATION

- BJuris (Cum Laude), LLB, North West University
- Extraordinary Professor, North West University, Visiting Professor, University of the Free State
- Admission as an attorney: 1983

MEMBERSHIP

- Law Society of the Northern Provinces

EXPERIENCE

- Advising on restructuring of companies
- Collective bargaining
- Employment equity and discrimination disputes
- Facilitating and mediating disputes
- Handling and interdicting of strikes and strike related actions
- Labour court, labour appeal court and CCMA appearances
- Retrenchments and redundancies
- Strategising on all employment related matters
- Training

INTERNATIONAL MARKET RECOGNITION

- **Practical Law Company^{PLC} Which Lawyer?** recommends Hugo in the area of Labour and Employee Benefits.
- **The Legal 500 EMEA series 2014** recommends Hugo in in the areas of Dispute Resolution: Labour Law Disputes as well as Labour and Employment.
- **Chambers Global 2014** recommended Hugo in Employment.
- **SOME OF THE CLIENTS HUGO ADVISES:**
 - Mining - BHP Billiton
 - Motor Manufacturing - Nissan South Africa (Pty) Ltd
 - Ford Motor Company South Africa
 - Financial - ABSA Bank
 - Road Freight and Supply Chain - The Road Freight Association
 - Unitrans
 - Imperial Logistics
 - Steel - ArcelorMittal
 - Cape Gate
 - Chemical - Sasol
 - Omnia Group
 - Safripol
 - Drilling - Earth Resources
 - Pharmaceutical - Dis-Chem Pharmacies
 - Hospitality - Emerald Casino & Resort
 - Agricultural - Senwes
 - OVK
 - VKB
 - NWK
 - Local Government - Sedibeng
 - Midvaal Local Municipality
 - Insurance - Mutual & Federal
 - Tertiary Institutions - University of Johannesburg
 - North West University
 - Public Service - The South African Post Office
 - Healthcare - Universal Health Care
 - Construction - Group Five
 - Sinoma
 - PPC Limited
 - Property and Investment - JHI