

MONITORING, INTERCEPTION AND BIG BOSS IN THE WORKPLACE: IS THE DEVIL IN THE DETAILS?

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Abstract

This article discusses the opposing dynamics in the modern workplace environment, specifically employees' expectations of e-privacy and employers' interception and monitoring of electronic communications. In terms of the *Regulation of Interception of Communications and Provision of Communication-Related Information Act 70 of 2002* employees must take prior notice of or consent to the interception and monitoring of their e-communications. The article focuses on the extent to which click-wrap agreements and hypertext or XML links to e-workplace policies could meet these requirements.

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