

FACULTY OF LAW - RESEARCH PORTFOLIO - 2020 ONGOING REPORT – 1/2020

1 FACULTY WORKSHOP - PLANNED 2020 RESEARCH ACTIVITIES

General Planning Presentation to Faculty Workshop (MC) 17 January 2020 in line with #5 of the DVC's "top-of-the pops" on staff development in addition to Research Office initiatives.¹

**FACULTY OF LAW
2020
DRAFT RESEARCH PLAN
&
RESEARCH AWARDS**

Prof Marita Carmelley

Various Research Unit Initiatives

1. Academic Career Planning (including mentoring)
2. PG Supervision Training
3. PhD Cohort
4. Funding Applications
5. Writing Retreats
6. Internal Faculty Presentations
7. Public Lectures / Critical Conversations
8. Conferences (arranged by Faculty)
9. Budget & RU Funding

NWU

Academic Career Planning

- Mentoring Programme
 - AIM: a point of discussion
 - Voluntary / mentee driven / 2 x pa
 - 2019 list open for comment
- Planning your academic career
 - AIM: Correct long term career decisions
 - Starting out to NRF rating, including PM & promotions
 - Prof Kotze++ w/s: 11/2 (VTC), 14/2 (PC) & 19/2 (MC)
 - Invites will be via Groupwise – numbers not limited
 - Prof Willem van Genugten: one-on-one discussions by appointment on all campuses (30/3 – 9/4)
 - By request via e-mail when we have his travel schedule – no limit

NWU

PG Supervision Training

- CREST Online Supervision Courses
 - Application process (May – August / August – November)
 - 5 x RU paid spaces – Letter of support by Carmelley
- Supervision Training Workshop (Professor Kotze ++)
- VTC 12 February
- PC 13 February
- MC 20 May
- Invites via Groupwise – not limited

• PLAN: Development of online video library (eFundi)

NWU

PhD Cohort

- AIM: Assist staff doctoral candidates post-research proposal (can extend to RP developers) with peer-group support.
- Commitment to six one-day meetings in 2020
 - individual presentations to group / available supervisors (and invited guests)
 - individual problem solving or training on request
 - dedicated time to work
- TWO COHORTS:
 - Carmelley 20w/s (PC/VTC): 6 February / 3 March / 7 May / 10 July / 14 August / 10 October
 - Chilimira (MC): six dates and venue off campus (TBA)
- Groupwise invitation with responses to Rieëtje
- Limited space in cohort group of 10

NWU

Funding Applications (Prof Louis Kotze++)

- Funding 1: Finding possible funders
 - PC & VTC – 8 May / MC – 19 May
 - Invite will be via Groupwise – numbers not limited
- Funding 2: Hands-on application process
 - PC – 12 October
 - MC – 13 October
 - VTC – 14 October
 - Invite via Groupwise – limited

NWU

Hands-on Writing Retreats

- AIM: Hands-on completion of publication for submission
 - Preparation needed – 75% draft article
 - Skills training: Introduction, contents planning, conclusion, title, abstract, journal choice and format; writing process; dealing with feedback
 - Peer-review actual document (2x) & language editing
- Kerlick Academic Services (2 Owls)
 - 30/3 (12.00) – 31/3 (All day) PLUS ind cons on 1 April AND
 - 7/7 – 10/7 – writing time, individual feedback
- Kotze++ (Scott's Manor) 21 – 24 July
- Erlank++ F, T & I (Scott's Manor) 21 – 23 September
- Groupwise invitation with responses to Rieëtje
- Limited to 10 places each

NWU

Internal Faculty Presentations

- One per Research Project (presentations from MC, PC and VTC in same session)- ongoing research

CLIES

- Compulsory (video)
- Groupwise invite
- RSVP Rieëtje

NWU

Academic public lectures / critical conversations

- Ongoing list – all academics can invite speakers (MC, PC or VTC) (Rieëtje to assist on request)
- Dates / venues TBA
 - CLIES CC: 26 February / 21 May / 20 August
 - Prof Klaus Beiter (VC office) (Academic Freedom)
 - Prof Willem van Genugten
 - Prof Willem van der Westhuizen (Trusts)
 - Dr Sam Ferreira (Environment)
 - PDRF 10 March
 - Academic visiting scholars / guests
 - Invited guests
- By Groupwise notification (RSVP Rieëtje)

NWU

Conferences (Faculty) ... under construction

- KAS / NWU Traditional Governance and Women
 - 21 April (Christa)
- Financial Markets
 - 24 – 25 September
- 4th Industrial Revolution
 - 24 – 26 June (Howard)
 - TBA (Wian)
- KAS / NWU Land Expropriation
 - TBA (Elmien)
- CLES Local Government
 - 19 – 20 November
- CLES PG Conference
 - TBA (Germanie)
- IUCN / NWU Water

THE CONFERENCE MORNING SESSION

NOTE: The 2020 Mentoring List as amended after the workshop is added at the end of this document.

¹ The Research Office is collating information on the research skills needs across the NWU. No programme yet.

2 RESEARCH AWARDS



Five research awards were awarded at the Faculty Workshop in January 2020 based on the 2018 finalised DHET accredited research publication list:

- Research Professor: Prof Louis Kotze (9)
- Full Professor: Prof AA du Plessis (6.83)
- Associate Professor (as he was): Prof H Chitimira (7)
- Senior Lecturer: Dr Germarie Viljoen (2)
- Lecturer: Mr P Bothma (0.5) [First ever publication!]

Two of the winners Dr Germarie Viljoen and Prof Howard Chitimira with the Dean Prof Stephen de la Harpe and Research Director Prof Marita Carnellev

Three special mentions were made:

Two Faculty linked academics were listed on the ASSAF monthly DOI links (December 2019) indicating the most popular articles by academics in ASSAF journals!

- #8 NWU LLD student (graduated under supervision of Prof S de la Harpe): Willard Mugadza "Corruption and Human Rights Law in South Africa" *PER*
- #10 Law Lecturer: Michael Laubscher "Laws against strikes – SA experience in international and comparative perspective" *PER* (book review)

Special recognition was also given to the editor of *PER*, Prof Christa Rautenbach and her team as *PER* is 3rd journal on the list with the most resolutions and unique DOIs. It is also the best law journal. In fact, *PER* is fast catching the *SAJS*.



3 STAFF DOCTORAL CREDENTIALING

3.1 3MT PRESENTATIONS

The Faculty of Law (North West University) has been authorized by the University of Queensland, Australia to develop a 3MT process/competition and to use their resources, rules, judging criteria and branding guidelines. Last year 600 universities in 65 countries used the system internally, nationally and internationally. Active PG students can participate. It is a useful tool to break down the large thesis into a bite-size explanation for mere-mortals!



The presentations are short and concise: three minutes' maximum with one static power point slide permitted (no additional media / props). The participants were give the standard information and criteria from the website at www.threeminutethesis.org, videos on YouTube and a link to

"Common mistakes" <https://www.youtube.com/watch?v=nr9yRkqYNOs> and "Tips for successful 3MT presentations" at https://www.youtube.com/watch?v=D_1MK3Ub9QM.

Although it is generally in the form of a competition, it was presented in an attempt to show the progress of staff members working on their doctoral degree and to promote the LLD cohort. The following five members presented their research: Allison Geduld; Michelle Schoeman; Jean Kanamugire; Chantelle Feldhaus and Estie Gresse. Their static slides (and photo of the group):



3.2 STAFF LLD COHORTS

Two LLD staff cohorts will be launched in February (for all academics in the Faculty of Law still working on their LLD) in an attempt to build and keep momentum to facilitate individual completion of that document. Research has shown that for a cohort to be successful, participants should commit to the sessions in the long term as the aim is peer-support and motivation. Alleviate the loneliness of the process a little bit and forcing some dedicated time. The aim is NOT to replace research methodology sessions or the work of the supervisor! The cohort will take the form of 6 annual sessions off campus with a combination of activities:

- (1) Individual presentations to the group (and invitees) on current progress and planned progress until the next meeting with a Q&A session after each presentation with hopefully some feedback.
- (2) Short presentations by individuals to the group that may assist the participants with their possible struggles.
- (3) Where necessary, the opportunity of the cohort can be used to solve individual queries or training requests - on an individual level (including meetings with supervisors);
- (4) Provide space for dedicated time to work for each individual - on their own document for the rest of the day.

The PC / VTC dates are set for 6 February, 3 March, 7 May, 10 July, 14 August and 10 October 2020. Sixteen academics were invited.

- The following accepted: Michelle Schoeman, Myrone Stoffels, Chantelle Feldhaus, Rolien Roos, Ninette Crous, Naeema Gabru, Siraaj Khan, Philip Bothma and Gabrielle Dewey. [Tips from Allison Geduld.]
- The following declined / ignored the invitation: Bronwen Qumbu (in Cape Town), Nirissa Reddy (deferred to 2021), Kagiso Masilo (administrative duties), Michael Laubscher, Stephanie Mostert, Steven Serumaga-Zake and Tebogo Rakate.

The MC dates are set for 11 March, 17 April, 27 May, 7 August, 16 October and 11 September. Nine academics were invited: Charlene Lanser (declined), Sikandar Kola, Molebatsi Moremi, Mmakgotso Mongake, Gomolemo Kekana, Refilwe Magano, Walter Nkhumise, Bongani Thela and Knowledge Nyoni. No acceptances have been received as at the end of January 2020.

4 NEW JUTA PLATFORM TRAINING

Mr Alwyn Peacock (Juta Trainer) attempted to present their new platform with the additional features to the academics. Due to slow technology, this was not as successful as anticipated although the main improvements and possible individualization were discussed. The original idea of the NWU Faculty of Law being given access to the platform as part of the testing will be taken up with Mr Edmund Beerwinkel of Juta (Head: Product Management) as discussed in November 2019.



5 ACCREDITED OUTPUT

5.1 2019 PUBLICATIONS

The system uploaded 2019 information was available to staff in Mafikeng for correction and addition to ensure that all publications are submitted to the Research Office for DHET accreditation. Two comments were received and added to the system. The current list is added at the end of the document. Total number of units uploaded for Law: 62.08.

Reminder: The deadline for the submission of the 2019 research outputs at the Dept Research Support is 28 February 2020. All outputs must be submitted via the InfoEd research information management system and all hard copies (where applicable) must reach their office by 28 February 2020.

5.2 OUTPUT EXPECTATIONS

The NWU research output expectations were again reiterated for 2020.

5.3 POWERHEDA RESEARCH DASHBOARD

With the assistance of NWU Strategic Intelligence, especially Ronell Pietersen, a new PowerHEDA RESEARCH Dashboard is in the final stages of development and checking. This dashboard will be used as the blue print for other faculties. This dashboard will *inter alia* automatically update the annual accredited output per academic in the Faculty.



6 ACADEMIC WORKLOAD

One of the strategic undertakings to increase research in the Faculty of Law is to ensure that there is an equitable distribution of UG teaching, PG supervision and other Faculty-related activities.

The basic, unpopulated spreadsheet was available to staff to familiarize themselves with what will be considered. This will be populated as the 2020 data becomes available for evaluation.

Broader Workload & Research Expectations

- NWU Research Expectations per annum
 - Research Professor – 5
 - Full Professor – 2.25
 - Associate Professor – 2
 - Senior Lecturer – 1.5
 - Lecturer – 1
 - Junior Lecturer – 0.25
- Workload (in progress) – NWU & not yet 2020 info
 - AIM: Only the 60% of 60 (840 hours): 40 (560 hours) work split
 - Check provisional data to see progress ...

BUT: Only 50% academics are research publication active! This is career limiting!

NWU*

7 2020 STAFF SUPERVISION CAPACITY BUILDING OPPORTUNITIES

Two academics have been selected to undergo one of the 2020 DIES/CREST *Online Training Course for Supervisors of Doctoral Candidates at African Universities*: Prof A Agbor and Dr F Dube (PDRF). There are three more Research Unit funded spaces available.

NWU Institutional Opportunity for Post-Graduate Supervision Training, in collaboration with Dr Erik Hofstee from EXACTICA: Thesis and Dissertation Solutions, that will be hosted on all three Campuses and will be available to NWU Staff members only as it is funded by the DHET UCDP for University Capacity Development. Contact: Tshanduko Tshilongo at 25837907@nwu.ac.za.

- POTCHEFSTROOM CAMPUS: 11-13 February 2020, RSVP 5 February 2020
2-4 June 2020, RSVP 29 May 2020
9-11 September 2020, RSVP 26 August 2020
- MAHIKENG CAMPUS 21-23 April 2020, RSVP 9 April 2020
28-30 July 2020, RSVP 14 July 2020
20-22 October 2020, RSVP 06 October 2020
- VANDERBIJL CAMPUS 13-15 May 2020, RSVP 30 April 2020
19-21 August 2020, RSVP 4 August 2020

Registered: Kagiso Masilo, Tinyiko Ngobeni, Naeema Gabru

8 FUNDING

8.1 2020 RESEARCH UNIT BUDGET REQUEST CONFIRMED

Budget & RU Funding

- Email – 8 January 2020 to all
- Four processes (forms/policies) for research funds:
 - budgeting by you to your Project Leader (Budget Form) (DEADLINE: 31/1/2020)
 - after approval, the process of using the funds (Form 02)
 - reports upon return
 - accredited publication required
 - BY WHEN?
 - WHAT IF NOT PUBLISHED IN ACCREDITED JOURNAL?
- LINK: <http://efundi.nwu.ac.za/portal/site/98d5efc6-d5eb-4783-8076-1ae55d68d28/tool/2f842a75-20f1-4fb9-bf64-184a7bb2ddbc/ShowPage?akai.tool.placement.id=2f842a75-20f1-4fb9-bf64-184a7bb2ddbc>

The request and the importance of the budgeting process were reiterated at the workshop. Deadline: 31 January 2020

It was suggested that consideration be given to “open access” fees required by high-impact journals. Traditionally, only national page fees were paid by the Research Office. Some opposing opinions have been expressed in this regard. This matter will be discussed at the first RIC meeting for 2020.

8.2 OTHER NWU FUNDING

NWU CALL for APPLICATIONS | UCDG | *Mobility grant for outgoing academic visits 2020* (including teaching replacement) – MPE Meintjes (Deadline: 31 March 2020). [Application submitted: Christa Rautenbach]

9 POSTDOCTORAL RESEARCH FELLOWS

ENTITY	NAME	NATIONALITY
Law Justice and Sustainability	Dr LN Mboh (Prof A Agbor) Yr1: 3/2020 – 2/2021	Cameroonian
	Dr VT Amadi (Prof W Erlank - TBC) Yr1: 3/2020 – 2/2021	Nigerian
	Dr ST Mota Makore (Prof E du Plessis - TBC) Yr1: 3/2020 – 2/2021	Zimbabwean

	Dr F Dube (Prof AA du Plessis) Yr1: 09/2019 - 08/2020	Zimbabwean
	Dr L du Toit (Prof L Kotze)(NRF) Yr1: 7/2019-12/2019	South African
	Dr OO Animashaun (Prof H Chitimira) Yr1:10/2018–9/2019 Yr2: 10/2019-9/2020	Nigerian
	Dr I Owosuyi (Prof C Rautenbach) Yr1: 3/2018–2/2019 & Yr2: 3/2019–2/2020	Nigerian
(Postdoc appointments that ended in 2019)	Dr JH Bhuiyan (Prof C Rautenbach) Yr1: 1/2018–12/2018 & Yr2: 1/2019–12/2019	Bangladesh
	Dr CB Soyapi (Prof L Kotze) Yr1: 3/2018–2/2019 & Yr2: 3/2019–6/2019 (Full time appointment)	Zimbabwean
	Dr JN Ashukem (Prof L Kotze) Yr1: 7/2017–6/2018 & Yr2: 7/2018–6/2019	Cameroon

10 EXTRAORDINARY APPOINTMENTS

The following appointments have been made by the Faculty, although some of the P&C processes have not yet been completed. See those marked with a *.

10088679	PROF	BOUILLON	SG	SUSAN	Extraordinary Associate Professor	1/1/2020	31/12/2022	PG
21223610	MS	CHETTY	IS	SAGREE	Extraordinary Senior Lecturer	1/1/2019	31/12/2021	PG
13252453	PROF	COETZEE	JP	JAPIE	Extraordinary Professor	1/1/2020	31/12/2022	PG
	PROF	COOPER	NJ	NATHAN	Extraordinary Associate Professor	1/7/2019	30/6/2022	RU
13276549	PROF	DIEDRICH	FAJ	FRANK	Extraordinary Professor	1/1/2018	31/12/2020	RU
10102264	PROF	DU PLESSIS	LM	LOURENS	Extraordinary Professor	1/1/2018	31/12/2020	RU
10061916	PROF	EISELEN	GTS	SIEG	Extraordinary Professor	1/1/2020	31/12/2022	PG
10058834	PROF	FERREIRA*	G F	GERRIT	Extraordinary Professor	1/1/2020	31/12/2022	RU
24037206	MR	GILDER	A	ANDREW	Extraordinary Senior Lecturer	1/1/2020	31/12/2022	PG
11720638	MR	JOUBERT	AP	ALTUS	Extraordinary Professor	1/1/2018	31/12/2020	PG
24069817	DR	LIM TUNG	O J	ODILE	Ext Research Fellow	1/7/2019	30/6/2022	RU
10058419	MR	MEYER	SJW	SCHALK	Extraordinary Associate Professor	1/6/2019	31/05/2022	UG
10058737	DR	OLIVIER	NJJ	NICOLAAS	Extraordinary Professor	1/1/2018	31/12/2020	RU

12917281	PROF	OLIVIER*	MP	MARIUS	Extraordinary Professor	1/1/2020	31/12/2022	PG
	DR	PALLANGYO	DM	Daniel	Extraordinary Senior Lecturer	1/7/2019	30/6/2022	RU
10119485	PROF	PIENAAR	GH	HUGO	Extraordinary Professor	1/1/2019	31/12/2021	RU
10058176	PROF	PIENAAR	GJ	GERRIT	Extraordinary Professor	01/01/2019	31/12/2021	RU
10201378	PROF	PIENAAR	JM	JUANITA	Extraordinary Professor	1/1/2018	31/12/2020	RU
11050233	PROF	VAN DER SCHYFF*	E	ELMARIE	Extraordinary Professor	1/1/2020	31/12/2022	RU
12308234	PROF	VAN DER WALT	T	THARIEN	Extraordinary Senior Lecturer	1/1/2018	31/12/2020	PG
22074384	PROF	VAN GENUGTEN	WJ	WILLEM	Extraordinary Professor	1/1/2020	31/12/2022	PG
10057358	PROF	VENTER	F	FRANCOIS	Extraordinary Professor	01/01/2019	31/12/2021	RU
22080880	PROF	VERSCHUUREN	JM	JONATHAN	Extraordinary Professor	1/1/2020	31/12/2022	RU
27240913	DR	VILLAVICENCIO	CPM	PAOLA	Ext Research Fellow	1/7/2019	30/6/2022	RU
32120877	PROF	WEISS	M	MANFRED	Extraordinary Professor	1/1/2018	31/12/2020	PG

11 RESEARCH-RELATED PRESENTATIONS

11.1 PROF ELMIEN DU PLESSIS (RSG)

Prof Elmien du Plessis participated in various media discussions on:

- the possible need for revision of the Constitution on 21 January 2020 in the programme *Praat Saam*. It is available as a podcast on the RSG website <http://www.rsg.co.za/potgooi.asp>.
- land expropriation on Cape Talk 27 January 2020. Available on podcast at <http://www.capetalk.co.za/podcasts/294/breakfast-with-refilwe-moloto/282630/anc-set-to-hand-land-expropriation-power-to-land-minister>.



11.2 SOUTH AFRICAN LAW TEACHERS' CONFERENCE (KRUGER NATIONAL PARK)

The good number of staff members presented at the SALT / ELA Conference in January 2020 under the theme *Law, Nature and Sustainable Development*.

CONGRATULATIONS!

Ngwako was the runner-up in the "First time presenter"-category.

The enclosure and capture of wild animals, an infringement of the right to freedom of culture and religion

Ngwako Raboshakga
North-West University

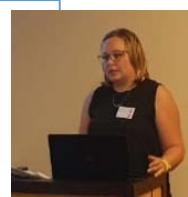


Unlocking the potential of Islamic finance towards meeting sustainable development goals

Naeema Gabru
North-West University

Are matric results an indication of success at university?

Ninette Crous
North-West University



Achieving SDG 6: The Southern African Development Community (SADC) region and water governance – a legal perspective

Germarié Viljoen & Bronwen Qumbu
North-West University



Public interest litigation as an instrument to advance environmental justice and sustainability in South Africa

Kesolofetse Lefenya
North-West University



State liability for non-compliance with constitutional and statutory environmental duties in South Africa?

Rolien Roos
North-West University

Sustainable development: an elephant-human dignity dimension

Niel Lubbe
North-West University &
SM Ferreira
SANParks



Mare Liberum in a new age of Imperialism? Analysing the role of the International Tribunal of Law for the Sea

Gideon Rossouw
North-West University



Supervision of doctoral level research in environmental law

Willemien du Plessis & Anél du Plessis
North-West University

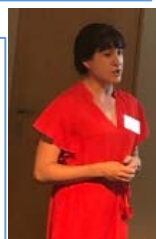


A General Synopsis of the Challenges of Social Media-Related Misconduct in the South African Workplace

Howard Chitimira & Dorka Ndlovu
North-West University

Defining the content of extraterritorial human rights obligations towards African climate migrants

Michelle Barnard
North-West University





Crime, policing and indirect discrimination in light of *Social Justice Coalition and Others v Minister of Police and Others*
Delano Cole van der Linde
 North-West University

A few newer academics attended:
 G Dewey,
 S Mostert, T Ratake, N Reddy,
 B Soyapi & A Geduld (Faculty Rep).

11.3 LAW FACULTY INHOUSE PRESENTATIONS

(PRESENTING PROJECT: ENVIRONMENTAL CHANGE)

Dr Niel Lubbe, Dr Felix Dube (Postdoc on *Constitutionalism and Climate Change*) (photo right) and Mr Jean Kanamugire presented at the first 2020 Faculty Presentations held via video-conference. More than half of the academics in the Faculty attended the presentations.



12 FORTHCOMING IN FEBRUARY

- 6 February 2020 NWU / Konrad-Adenauer Stiftung (KAS) *Colloquium on the Calculation of Land Compensation*.
- 6 February 2020 PC/VTC *LLD Cohort*.
- Between 11 – 20 February 2020: Prof Louis Kotze presentations (all campuses) on Academic Career Planning and PG Supervision: 11/2: VTC, 13-14 PC and 19-20: MC.
- 26 February 2020: CLES Critical Conversation.

Prof Marita Carnelley

31 January 2020

ANNEXURE A 2020 POST-WORKSHOP MENTORING LIST

MENTOR						MENTEE(S)
Agbor	Avitus	Prof	R Professor // D:PG	MC		Rene Koraan
Barnard	Michelle	Dr	Associate Professor	PC		Brews Soyapi
Beiter	Klaus	Prof	Associate Professor	PC		Philip Bothma Stephanie Mostert
Botes	Anri	Dr	Senior Lecturer	PC		Ninette Crous
Bothma	Philip		Lecturer		Klaus Beiter	
Carnelley	Marita	Prof	Professor / DR	PC		Steven Serumaga-Zake Anel Gildenhuys
Chiduzza	Lovemore	Dr	Senior Lecturer	MC	Melvin Mbaao	
Chitimira	Howard	Prof	Professor	MC		Molebatsi Moremi
Combrinck	Heléne	Prof	Associate Professor	PC		Estie Gresse
Crous	Ninette	Ms	Lecturer	PC	Anri Botes	
De la Harpe	Stephen	Prof	Executive Dean	PC		DIRECTORS
Dewey	Gabrielle	Ms	Lecturer	VC	Rolien Roos	

Du Plessis	Anel	Prof	Professor	PC		CLES CHAIR APPOINTEES Bronwen Qumbu
Du Plessis	Elmien	Prof	Associate Professor	PC		Refilwe Magano
Du Plessis	Willemien	Prof	Professor	PC		Ngwako Raboshakga Kesolofetse Lefenya
Du Toit	Pieter	Prof	Professor	PC		Siraaj Khan Mmakgotso Mongake
Erlank	Wian	Prof	Professor	PC		Sikandar Kola Myrone Stoffels
Feldhaus	Chantelle	Ms	Lecturer	PC	NA	NA
Fuo	Oliver	Prof	Associate Professor	PC		Alison Geduld Jean Kanamugire
Gabru	Naeema	Ms	Senior Lecturer	PC	Henk Kloppers	
Geduld	Allison	Ms	Lecturer	PC	Oliver Fuo	
Gildenhuys	Anél	Dr	Senior Lecturer	PC	Marita Carnelley	
Gresse	Estie	Ms	Lecturer	VC	Helene Combrinck	
Kanamugire	Jean	Mr	Senior Lecturer	MC	Oliver Fuo	
Kekana	Gomolemo	Mr	Lecturer	MC	Lawrence Ngobeni	
Kilian	Neels	Dr	Associate Professor	MC	Louis Kotze	Nirissa Reddy
Khan	Siraaj	Mr	Lecturer	PC	Pieter du Toit	
Klaasen	Braam	Dr	Lecturer	PC	NA	NA
Kloppers	Henk	Prof	Associate Professor			Naeema Gabru Michelle Schoeman
Kola	Sikandar	Mr	Lecturer	MC	Wian Erlank	
Koraan	René	Ms	SL // Dir Prof Dev	PC	Avitus Agbor	
Kotzé	Louis	Prof	Research Professor	PC		Delano vd Linde Neels Kilian
Lanser	Charlene	Ms	Lecturer	MC	Niel Lubbe	
Lefenya	Kesolofetse	Dr	Senior Lecturer	MC	Willemien du Plessis	
Laubscher	Michael	Mr	Lecturer	PC		Bongani Thela
Lubbe	Niel	Dr	Senior Lecturer	PC		Charlene Lanser
Lubbe	Hein	Prof	Associate Professor	PC		Lebogang Motelle
Magano	Refilwe	Ms	Lecturer	MC	Elmien du Plessis	
Masilo	Kagiso	Mr	Senior Lecturer	VC	Christa Rautenbach	
Mmusinyane	Boitumelo (Tumi)	Prof	Associate Professor	MC		Walter Nkhumise
Mongake	Mmakgotso	Mr	Senior Lecturer	MC	Pieter du Toit	
Morei	Neo	Dr	Sen Lect // DD	MC		New Lecturer
Moremi	Molebatsi (Daniel)	Mr	Lecturer	MC	Howard Chitimira	
Mostert	Stephanie	Ms	Lecturer	VC	Klaus Beiter	
Motelle	Lebogang	Ms	Lecturer	VC	Hein Lubbe	
Ngobeni	Lawrence	Dr	Senior Lecturer	MC		Gomolemo Kekana
Nkhumise	Ramokgadi Walter	Mr	Senior Lecturer	MC	Tumi Boitumelo	
Qumbu	Bronwen	Ms	Junior Lecturer	PC	Anel du Plessis	
Raboshakga	Ngwako	Mr	Senior Lecturer	PC	Willemien du Plessis	
Ratake	Tebogo	Ms	Lecturer	PC	Germanie Viljoen	
Rautenbach	Christa	Prof	Professor	PC		PER CO-EDITORS Kagiso Masilo
Reddy	Nerissa	Ms	Junior Lecturer	VC	Neels Kilian	
Roos	Rolien	Ms	Senior Lecturer	PC		Gabriella Dewey
Rossouw	Gideon	Mr	Senior Lecturer	MC	NA	NA
Schoeman	Michélie	Ms	Lecturer	PC	Henk Kloppers	
Schutte	Flip	Prof	Ass Prof / Dir UG	PC		T&L MENTORING
Serumaga-Zake	Steven	Adv	Senior Lecturer	VC	Marita Carnelley	
Soyapi	Brews	Dr	Lecturer	PC	Michelle Barnard	
Stoffels	Myrone	Mr	Lecturer	PC	Wian Erlank	
Thela	Bongani	Mr	Lecturer	MC	Michael Laubscher	
Van den Berg	Francois	Dr	Lecturer	PC	NA	NA
Van der Linde	Delano	Dr	Lecturer	VC	Louis Kotze	
Viljoen	Germarié	Dr	Senior Lecturer	VC	Tebogo Ratake	